

## **DRIVER PAY OFFER 2010 (3)**

Colleagues we have been asked to give you further clarity about the above offer.

We can confirm that we only ever carried out negotiations for a one year deal as per the wishes of the Joint Branch. However when the latest offer was made it became evident to us that the best deal for our members would be a two year deal ensuring an increase of at least RPI this year.

The offer that is being put out to referendum is exactly the offer from the company which we feel is an offer worthy of your consideration.

In respect of terms and conditions we can assure you that we will continue at every opportunity over the next 20 months to try and make improvements in line with branch's wishes to your terms and conditions as we have done in the past.